



2º Ciclo | Mestrado
Gestão de Recursos Humanos

Direction

Carlos Miguel Fernandes Oliveira

Number of Semesters

4

ECTS

120

Vila Nova de Gaia
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About

The Master's Degree in Human Resources Management is designed to be disruptive and its main objective is to provide Masters in Human Resources Management with the ability to understand theoretical developments and critical analyses of human resources issues in organizational contexts. It constitutes a basis for development supported by original applications in this field and provides the ability to understand and solve Human Resources Management problems, helping them to become agents of change and to strengthen organizational performance and well-being. Through a strong teaching staff with knowledge and practical experience, it provides master's students with the skills to integrate knowledge, deal with complex issues, develop solutions or make judgments in situations of limited or incomplete information, including reflections on the ethical and social responsibilities that result from or condition these solutions. It strives to develop the areas of communication, critical thinking and self-learning, as fundamental tools in this cycle of studies.

Course Plan

Course Structure

1º Ano / Common Core

[Change Management](#) 7 ECTS | [Human Resources Development Policies](#) 7 ECTS | [Human Resources Strategic Management Seminar I](#) 9 ECTS | [Statistical Methods](#) 7 ECTS | [Ethics and Social Responsibility](#) 5 ECTS | [Human Resources Strategic Management Seminar II](#) 9 ECTS | [Research Methodologies](#) 7 ECTS | [Topics on Organizational Management and Innovation](#) 9 ECTS |

2º Ano / Common Core

[Dissertation](#) 60 ECTS |